Gloucestershire LSIP: Annex of Activities

The below activities annex outlines planned activities from Business West, as the LSIP ERB, as well as stakeholders, employers, Local Authorities and Further Education providers in the Gloucestershire. This annex is a live document and will be updated regularly, with new activities added and a status update for each proposed activity.

Skills Need	Actions/Changes Needed	Activities	Lead	Partners Involved	Timescale and Milestones	Expected Outcomes	Monitoring and Measurement	Status
Maximising the Development of the Cyber and Digital Cluster's Potential	**Strengthened Digital Capacity Across Workforce**	Collaborative working with Cynam	Business West	Cynam	Ongoing from August 2026 – June 2028 (TBC)	Awareness raised around Digital and Cyber needs in workplace. Additional training.	Sign up for Cyber Security Training & Digital Bootcamp/ new module training	Ongoing
		NHS Digital and Leadership Skills development programme	SGS College	NHS	Ongoing until June 2028 (TBC)	Increased confidence, improved English and maths proficiency		Ongoing
	Specialist Cyber & Digital Skills Development	Digital and Cyber Skills Breakfast	Business West	Stakeholders, Employers	Delivered by June 2028 (TBC)	Improved digital skills knowledge.	Sign up for Cyber Security Training & Digital Bootcamp/ new module training	Not Started
		Digital and Cyber Skills Online Event	Business West	Stakeholders, Employers	Delivered by June 2028 (TBC)	Improved digital skills knowledge.	Sign up for Cyber Security Training & Digital Bootcamp/ new module training	Not Started

	Clear Digital & Cyber Career Pathways	Deliver skills clinics that support workforce development and help businesses navigate and use the skills system	Business West		Ongoing until June 2028	Bespoke workforce development planning. Signposting to provision and resources.	Support businesses across Gloucestershire	Ongoing
Addressing & Meeting Diverse Regional Priorities	**Place-Based Skills Planning**	Partner with Axcels to deliver a Construction Skills Event in the Forest of Dean with Schools and locally economically inactive / careers changers promoting careers in construction	Business West	AccXels	Delivered by October 2025 - November 2025	Awareness raised around Construction career pathways	Survey before/after the event, against College and DWP metrics	Completed
	Alignment to Local Sector Demand	Partner with Axcels to deliver a Construction Skills Employer Breakfast	Business West	AccXels	Delivered by January 2026 - February 2026	Awareness raised around Construction career pathways	Survey before/after the event, against College and DWP metrics	Completed
	Improved Access in Rural Areas	Review transport infrastructure in rural areas	Local Authorities		Ongoing from August 2026 – June 2028 (TBC)	Review and identify areas of improvement	Request for intel and update via Governance	Ongoing
		Review Skills infrastructure in the region	Business West		Completed by December 2026	Awareness of the priority sectors in each district	Request for intel and update via Governance	Not Started

		Review digital infrastructure in rural areas	Local Authorities		Ongoing from August 2026 – June 2028 (TBC)	Review and identify areas of improvement	Request for intel and update via Governance	Ongoing
Emerging Technologies, Digitalisation and AI	**AI Awareness, Prompt Literacy & Safe Use**	Digital and Cyber Skills Breakfast	Business West	Stakeholders, Employers	Delivered by June 2028 (TBC)	Improved digital skills knowledge.	Sign up for Cyber Security Training & Digital Bootcamp/ new module training. Tech4adoption referrals. Techspark, Techosaurus, Tech for Good, Cynam overlapping intel and referrals	Not Started
		Digital and Cyber Skills Online Event	Business West	Stakeholders, Employers	Delivered by June 2028 (TBC)	Improved digital skills knowledge.	Sign up for Cyber Security Training & Digital Bootcamp/ new module training. Tech4adoption referrals. Techspark, Techosaurus, Tech for Good, Cynam overlapping intel and referrals	Not Started
	Baseline Digital Skills Development	Strengthen fundamental digital skills provision	FE Colleges	Business West	Ongoing until June 2028 (TBC)	Relevant, up to date and industry aligned provision	College baseline metrics	Not Started
		Develop baseline digital skills threshold/needs matrix	Local Authorities	Business West, FE Colleges	Ongoing until June 2027 (TBC)	Digital skills matrix developed	Adoption by FE colleges in the region	Not Started

	Support for Digitalisation and Automation	Develop AI, Digitalisation and Automation upskilling provision and support mechanism	Local Authorities	FE Colleges, Independent Training Providers	Ongoing until June 2028	Increased engagement with digital training.	Provision developed. Amount of employers engaged with provision.	Not Started
Meeting Net Zero and Sustainability Needs	**Business-Focused Guidance & ROI Awareness**	Support businesses to procure locally and achieve their social value commitments	Business West	Local Authorities	Ongoing until June 2028 (TBC)	Awareness raised on Sustainability ROI	Amount of employers engaged	Ongoing
	Business-focussed climate crisis support	Support businesses to procure locally and achieve their social value commitments	Business West		Complete by October 2026	Awareness raised and working groups established for continued action	30+ attendees, across a range of sectors and outside of sustainability roles	Completed
	Green Skills Clarity & Practical Application	Green Lead – Who's the 'go to' for sustainability business resources?	Business West		Completed by June 2027 (TBC)	Guide developed for referrals and signposting	Support businesses across Gloucestershire	Not Started
	Technical Training	Retrofit – Curriculum design/module – what's missing?	Business West	Employers, FE Colleges	Completed by June 2028 (TBC)	Curriculum review and provision development where necessary	Review of curriculum with 4 regional FE colleges	Not Started
		Solar PV – Curriculum design/module – what's missing?	Business West	Employers, FE Colleges	Completed by June 2028 (TBC)	Curriculum review and provision development	Review of curriculum with 4 regional FE colleges	Not Started

						where necessary		
		Battery - Curriculum design/module - what's missing?	Business West	Employers, FE Colleges	Completed by June 2028 (TBC)	Curriculum review and provision development where necessary	Review of curriculum with 4 regional FE colleges	Not Started
Critical and Enabling Skills	**Leadership & Management Development**	Leadership and Management Short Courses	Local Authorities	Business West	Delivery by May 2028 (TBC)	Development of modular provision	Reviews at Governance meetings	Not Started
		NHS Digital and Leadership Skills development programme	SGS College	NHS	Ongoing until June 2028 (TBC)	Increased confidence, improved English and maths profiency		Ongoing
	Workforce Planning Support	Deliver skills clinics that support workforce development and help businesses navigate the skills system	Business West	Local Authorities	Ongoing until June 2028 (TBC)	Bespoke workforce development planning. Signposting to provision and resources.	Support businesses across Gloucestershire	Ongoing
	Embedding Critical Skills in Provision	Development of sector specific core skills through placements	CTEC	Local Authorities, Business West	Ongoing until June 2028 (TBC)	Improved employer/provider relationship, learners with sector specific critical skills	Amount of placements achieved	Not Started

		Collaboration with Glos College / Cirencester College to align objectives and identify potential new short courses.	Business West	FE Colleges	Ongoing until June 2028 (TBC)	Cohesive approach and messaging. New provision developed.	College baseline metrics	Not Started
Accessing and Understanding Training Provision	**Workforce Development Advisory Support**	Deliver skills clinics that support workforce development and help businesses navigate the skills system	Business West		Ongoing until June 2028	Bespoke workforce development planning. Signposting to provision and resources.	Support businesses across Gloucestershire	Ongoing
	Clear Training Pathways & Communication	Partner with Axcels to deliver a Construction Skills Employer Breakfast	Business West	AccXels, CITB	Delivery by January 2026 - February 2026	Awareness raised around Construction career pathways	Support businesses across Gloucestershire	Completed
		Thematic marketing campaigns to support with changes to the skills system i.e. provision and funding	Business West		Ongoing until June 2028	Awareness raised about the changes and how to access the relevant support	Support businesses across Gloucestershire, engagement rates with comms and follow up support	Ongoing
		Sector specific training provision support and resources	CTEC	Business West	Ongoing until June 2028	Awareness raised around Construction career pathways and available	Support businesses across Gloucestershire	Not Started

						training and support		
		Increased LSIP presence in community to expand engagement	Business West		Ongoing until June 2028	Increased event attendance, Skills Clinic attendance and 121s	Hours of engagement. Amount of employer engagements. Amount of events delivered.	Completed
		Sector Events - Delivery/Talks/Workshops	Business West		Ongoing until June 2028	Sector specific insight events - topics based on demand from intel		Ongoing
	"One Front Door" Access to Support	Develop One Front Door approach to training support	Local Authorities	Business West, FE Colleges	Ongoing until June 2027	Develop and maintain working group - cohesive messaging and marketing	Reviews at Governance meetings	Ongoing
Working with Young People and New Entrants to the Workforce	**Improved Careers Insight & Pathways**	Demystifying Recruitment webinar - supports young people taking their first steps into work - Focussed on using AI positively to job search and applying for entry-level roles.	Business West	FE Colleges, Local Authorities	Delivery by March 2028 – June 2028 (TBC)	Awareness raised around Digital and Essential Skills in Recruitment	Survey before/after the event, against College and DWP metrics	Not Started

		Partner with Axcels to deliver a Construction Skills Event in the Forest of Dean with Schools and locally economically inactive / careers changers promoting careers in construction. (Nov 25)	Business West	AccXels	Delivery by October 2025 - November 2025	Awareness raised around Construction career pathways	Survey before/after the event, against College and DWP metrics	Completed
		Demystifying Careers resources - employer videos aligned to key sectors, showcasing sector roles and individuals' career paths and employment history.	Business West	FE Colleges, Employers	Delivery by March 2028 – June 2028 (TBC)	Bank of resources	Survey before/after the event, against College and DWP metrics	Not Started
		Upskilling for Construction Tutors via industry placements	WECA/City of Bristol College	CTEC, Colleges West	Ongoing until June 2028 (TBC)	Improved, up to date knowledge cascaded through tutors	Amount of tutors engaged	Not Started
		Development of robust and flexible Industry Insights programme - guest lecturing, placements	Local Authorities	FE Colleges, Business West	Ongoing until June 2028 (TBC)	Report highlighting Industry Insights offering in the region.	Increased employer engagement. Wider range of engagement opportunities available.	Ongoing

	Embedding Employability Skills in Curriculum	Embed Employability Skills, CV skills and interview preparation into the curriculum	FE Colleges		Ongoing until June 2028 (TBC)	Increased employability skills in emerging workforce.	Review destination data and work placement uptake.	Not Started
	Stronger Employer Engagement with Education	Determine priorities of Gen Z (platforms used, considerations) via survey and share this intel with local businesses through infographics and webinars	Business West	FE Colleges	Completed by January 2027 – June 2027	Report to share with employers and stakeholders highlighting recommendations for Gen Z outreach and engagement methods	Amount of survey responses	Not Started
		Industry placements for Construction students	CTEC	Colleges West, Business West	Ongoing until June 2028 (TBC)	Increased industry placement availability for construction sector	Amount of placements achieved	Not Started
		Employer curriculum codesign and delivery	CTEC	Colleges West, Business West	Ongoing until June 2028 (TBC)	Curriculum reviewed and developed to meet industry needs	Review of existing provision and development of new provision as needed	Not Started
		Benefits of Employer/Education Engagement webinar	Business West	FE Colleges	Completed by January 2027 – June 2027 (TBC)	Awareness raised of Employer/Education Engagement opportunities. Increased	Amount of webinar attendees	Ongoing

						employer engagement with FE Colleges.		
Recruitment Challenges	**Support for Changing Workforce Expectations**	Digital Recruitment webinar - supporting young people taking their first steps into work. Focussed on using AI positively to job search and applying for entry-level roles.	Business West	Gloucestershire County Council	Completed between June 2027 – June 2028 (TBC)	Reengagement with skills system.	Event attendees	Not Started
		NHS Digital and Leadership Skills development programme	SGS College	NHS	Ongoing until June 2028 (TBC)	Increased confidence, improved English and maths proficiency		Ongoing
	Expanded Work Placements & Industry Insights	Day in the Life Videos/Career Blogs marketing campaign - employer video case studies showcasing business benefits of early careers recruitment	Employers	Business West	Ongoing until June 2028 (TBC)	Development of a bank of career insights resources	20 careers insights outputs created and hosted on the Business West LSIP Resources Page	Ongoing

		Sector Events – Delivery/Talks/ Workshops	Business West		Ongoing until June 2028 (TBC)	Sector specific insight events - topics based on demand from intel	Contribute to referrals to Youth Guarantee programmes. Support businesses across Gloucestershire. Add intel and facilitate to add value to sector forums.	Ongoing
		Development of robust and flexible Industry Insights (including cross-sectoral opportunities) programme - guest lecturing, placements	Local Authorities	FE Colleges, Business West	Ongoing until June 2028 (TBC)	Report highlighting Industry Insights offering in the region.	Increased employer engagement. Wider range of engagement opportunities available.	Not Started
	Improved CEIAG & Employer Engagement	Deliver skills clinics that support workforce development and help businesses navigate the skills system	Business West		Ongoing until June 2028 (TBC)	Awareness raised around Inward Mobility and upskilling	Businesses supported	Ongoing
		Showcasing employer skills growth journeys and success stories - employer videos aligned to key sectors, showcasing sector roles and individuals' career	Business West	Employers (BPM)	Ongoing until June 2028	Development of a bank of case studies. Increased engagement with skills landscape.	5 careers insights outputs created and hosted on the Business West LSIP Resources Page.	Not Started

		paths and employment history.						