

Business West

Swindon and Wiltshire

Automotive, Transport, Logistics and Infrastructure

You Said

We Did

We need additional courses in *logistics*



A successful bid for the delivery of a *logistics Skills Bootcamp* has been won by Wiltshire Council. We will be working collaboratively with Wiltshire Council to ensure this course meets the local area's needs and we will be promoting to our employer networks

We need support on how to identify and secure *training* for existing staff



Business West launched in-person and online *Skills Clinics* to help businesses to identify their skills gaps and access ongoing support with our LSIP Skills Advisors to identify relevant training opportunities with partners throughout their skills journey

We need courses in *electric vehicles*



Swindon & Wiltshire Institute of Technology and Wiltshire College and University Centre have developed facilities and courses to prepare the local area's workforce for the *changing needs in transport and automotive*

We need more support to recruit *additional staff*



Business West is working with Wiltshire and Swindon councils on priorities that align with the LSIP including support with *apprenticeships* and ensuring apprenticeship levy transfer support

What's next and how can I get involved?



Access our *Signposting Local Provision service*

Bespoke signposting to local provision based on your skills needs and business priorities



Speak to one of our *Skills Advisors*

Business Skills Advisors can work with you to identify your skills needs and signpost to training opportunities in the local area



Attend our *Meet the Expert events*

To shine the spotlight on different industries, highlight the scope of roles available and the skills needed for the sector

We couldn't deliver the LSIP and achieve this impact without our partners:



For more information
businesswest.co.uk/LSIP

Business West

Swindon and Wiltshire

Health, Social Care and Life Sciences



You Said We Did

I want more *career development transparency* and to know about progression opportunities



Signposting Local Provision 121s are available and are currently being conducted by the Business West Employer Engagement Team to *highlight training opportunities and career progression pathways* in the local area

I want to know how to *access training* for my staff



Business West launched in-person and online *Skills Clinics* to help businesses to identify their skills gaps and access ongoing support with our LSIP Skills Advisors to identify relevant training opportunities with partners throughout their skills journey

We need support with integration of *new technologies*



Using money from the Local Skills Improvement Fund, Wiltshire College and University Centre have invested in 'Tech Trowbridge', a multi-purpose venue with state of the art facilities in line with industry standard digital skills, to promote the *benefits of digital technology to and provide training* for businesses across Swindon and Wiltshire

We need support with *waste reduction* and management especially in relation to Single Use Plastic and food



We referred businesses to our internal Business West Net Zero team for immediate support. We have also begun conducting a green skills sprint to better understand the *green skills provision* and demand in the local area

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Agriculture, Agritech and Land Management

You Said

We need additional *training* and *education* to compliment the increased usage of technology and AI



We need improved *career guidance* in the sector



We need new provision; the industry is evolving and *education* must reflect that



We need more *soft skills training*, particularly Project Management and Change Management



We Did

Aligned with the LSIP priorities, Wiltshire College and University Centre are delivering *Digital Skills Bootcamps* with a focus on cyber security, data science, software and agritech

We have invited Swindon and Wiltshire Careers Hub along to several Business West events to speak to our employers about accessing careers guidance in the local area. We are also currently conducting an EDI sprint to identify *routes to potential workforce*

Using money from the Local Skills Improvement Fund (LSIF), Wiltshire College and University Centre have created an Eco House on their Lackham campus. In collaboration with local employers this site will be used to *teach green construction skills* in line with LSIP priorities

Aligned with LSIP priorities, education providers in the local area including Independent Training Providers such as Learning Curve Group, have launched *Project Management Skills Bootcamps*

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Construction and the Built Environment

You Said

We need *more training* in retrofit, heat pumps and solar PV



We need support on *how to identify and secure training*



We need support with *finding funding* and grant opportunities



We need an industry recognised shared definition of *green skills*



We Did

In line with LSIP priorities, Wiltshire Council are currently developing *Skills Bootcamps* with a focus on green skills, sustainability and carbon management

Business West launched in-person and online Skills Clinics to help businesses to identify their skills gaps and access ongoing support with our LSIP Skills Advisors to identify relevant *training opportunities* with partners throughout their skills journey

Construction Industry Training Board (CITB) have published a report identifying existing *training and funding* available that aligns with the LSIP priorities and findings. This is being promoted through their network and Business West signposting activities

We conducted a *Green Skills Sprint* project which sought to create a clear definition of green skills for the local area as well as mapping existing provision and helping to identify demand and gaps in training

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Swindon and Wiltshire

Advanced Manufacturing and Engineering

You Said

We Did

We need support on how to identify and secure *training and funding opportunities*



Business West launched in-person and online *Skills Clinics* to help businesses to identify their skills gaps and access ongoing support with our LSIP Skills Advisors to identify relevant training opportunities with partners throughout their skills journey

We need more *training* in SMAC – Social, Mobile, Analytics, and Cloud – these skills are in high demand



Aligned with the LSIP priorities, Wiltshire College and University Centre are delivering 16 week long *Digital Skills Bootcamps* giving people the opportunity to build up tech skills

We need *peer networking*. This would be especially useful with other start-ups and would improve overall wellbeing and resilience



Through the Business West Focus Groups and Meet the Expert events we are creating opportunities for businesses to *meet and share* best practice with their peers and learn more about their sectors from industry experts

We need help assembling a *diverse team* as it has been predominantly composed of white males over the past ten years



We are currently conducting an *Equality, Diversity and Inclusion sprint* to identify routes to potential workforce and highlight training available for existing staff to promote the benefits of diversifying the workforce

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