**West of England Plus Local Skills Improvement Plan (LSIP)**

**Remote Q&A Self-Reporting Form**

Thank you for taking part in this research project, [the LSIP](https://www.businesswest.co.uk/local-skills-improvement-plan-lsip-west-england-plus) is your opportunity to put your voice at the heart of local training and education and support your businesses growth in the future.

Your answers will be passed on to the Department for Education anonymously as part of the change to help organisations like you grow and flourish in your sector.

To fill in this form, we ask that you please try to answer the questions in **bold.** We have included some prompts below to help with your answers. If you do not wish to answer any questions listed below, please simply skip this section and continue with the rest of the form.

For every completed survey and interview we will be planting a tree with our partner [Ecologi](https://ecologi.com/businesswestltd) in a UK forest. We will be able to share the exact location of each tree planted via the app whatthreewords to all participants.

We may wish to use some extracts of your in our promotional collateral for the project. If we would like to quote you in any format directly, we will always ask you explicitly in advance. The quotations would be used for highlighting the importance of the LSIP in marketing materials such as emails and social media posts promoting our interview process and focus group events, as well as on the [LSIP website](https://www.businesswest.co.uk/local-skills-improvement-plan-lsip-west-england-plus).

For more information on the LSIP or how your answers will be invaluable for your sector moving forward, see [our LSIP website](https://www.businesswest.co.uk/local-skills-improvement-plan-lsip-west-england-plus).

**Company Name:**

**Contact Name:**

**Job Title**

**Email:**

**Telephone:**

**Sector (delete as appropriate):**

Aerospace / Advanced Engineering / Health / Social Care

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| **Section 1 – Business Growth****Please think about what ways you anticipate your business may grow in the next 1-5 years.****What types of support could help you to achieve this business growth?***What area do you plan to grow your business in? How many more staff will you need to employ, and will they be apprentices, interns etc? Will you introduce new products or services?* |
| **What, if anything are barriers to your growth?** *Training/recruitment/upskilling needs? Anything else e.g., finance, exportation requirements?* |

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| **Section 2 – Recruitment & Retention****How do you usually recruit new staff?****What challenges are you currently facing in recruitment?****What skills are hard to find in new employees?** *Do you use job centres, recruitment agencies, colleges, word of mouth, Indeed etc?**Do you liaise with any FE/HE or training/apprenticeship providers for recruitment?**What skills and roles do you think you might need for the future, both technical and softer skills?* |
| **How do you upskill or train existing staff?****What are barriers to delivering effective training to your workforce?****What sort of training would help your business prepare for the future?***What development needs do your staff have if any? How are you going to fulfil that need?**Are the courses or training sessions you require available in a way that suits your needs? If not, why not? Is there a lack of availability of courses/the right types of course?* |

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| **Section 3 - Technology & Net Zero****What technologies does your business currently use?** **What technologies do you think your sector or business may need in the next 1-5 years?** **What impact do you think climate change will have on your business?** *Is there anything stopping you from introducing new technology?* *Is your sector digitalising generally and if so what digitalisation will your business need?**Do you need support to think about the impact of net zero and sustainability?* |
| **Section 4 – Any other comments?** |